



Aurora Historical Society – Code of Conduct

Behaviours and speech that are abusive, disruptive or disrespectful are not tolerated at the AHS. These inappropriate behaviours include but are not limited to harassment, threatening or intimidating behaviour, aggressive gestures or unwanted physical contact, offensive language (verbally and written on personal items), as well as discrimination against a person's race, ethnicity, nationality, age, gender identity, sexual orientation, disability, or family status. We reserve the right to ask individuals who violate our Code of Conduct to leave our property and in the case of off-site programming, to leave the premises of our programs.

The Code of Conduct extends to the AHS' digital platforms. Thus, behaviours such as spamming, irrelevant or inappropriate comments, and spreading of misinformation are not permitted and will be removed. In persistent cases, individuals will also be blocked from our social media platforms and authorities may have to be contacted.

1. BEHAVIOUR & PROTECTION OF PROPERTY:

1.1. Visitors are advised to follow the instructions of the AHS Staff to ensure the protection of artifacts and site property.

1.2. At no time are Visitors to touch artifacts without the consent and instruction of AHS Staff members.

1.3. Proper behaviour is expected from AHS Staff, Volunteers, and Visitors, all involved parties should follow the AHS Code of Conduct at all times.

Failure to act appropriately and following the AHS Code of Conduct will result in:

- a) The immediate end of the Visitor's participation in the program and/or tour
- b) Banning from future bookings at Hillary house

To avoid this from happening, AHS Staff will go over rules with the Visitor(s) at the start of the program/tour and may review them any time during the course of the program.

1.4. If any participant of the program/tour is found to be deliberately destructive or aggressive towards Hillary House property (i.e. artifacts) and is not following the prescribed rules of section (1) Behaviour & Protection of Property, causing damage, the Visitor will be found responsible for any conservation or repair work required to restore the artifact.

1.5. Visitors are entitled to AHS Staff who is polite and courteous towards the entire group and will maintain professional behaviour for the duration of the program.

By registering for and joining AHS programs, either on-site at Hillary House, or off-site at other institutions or online, as well as on-site tours, individuals are agreeing to follow the AHS Code of Conduct and will be held accountable for their actions.